

2 May 2023

Dear Colleague,

The foundry industry needs the talent of the new generation to fulfil its key role in the green transition of the European industry.

Women must be part of this strategy, because more than ever it will be the integration of the talents of all that will help to address the important challenges that we have to face in the transformation of our industries and our economies towards a more sustainable future.

The full integration of women in the industry is not only a great opportunity to develop new talent, but it is also an important responsibility for the industry to ensure parity of opportunity, as well as a way for the industry to demonstrate its commitment to increasing diversity, which is a key aspect of the ODD and of the Corporate Sustainability Reporting Directive that will apply to most of our companies from 2025.

CAEF members are keenly aware of the role of women in the foundry and casting industry and the need to enable and ensure the development of women's careers in our foundries and the associated supply chains

CAEF therefore calls on you to participate in the 2nd edition of the:

EUROPEAN FOUNDRY WOMEN'S AWARD.



Source: ACTech GmbH

The Award will be given to a person who has been an exceptional leader, champion, mentor and/or role model for women in the metal casting industry. The award winner will be **invited and honored during GIFA (Dusseldorf, Germany) at the International CAEF Forum that will be held 15 June 2023 (hall 13, booth D07).**

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The following rules apply to all candidates making an entry:

Applicant will have either:

- a) Made a major contribution to the development of their company
Or
- b) Made a significant contribution to a practical investigation into a system or systems employed in the production of castings
Or
- c) Made a personal contribution to attract women and girls into the cast metals industry and /or engineering as future experts.

Entries are welcome from individuals or can be nominated by their organisations / company on behalf of the candidates.

Each entry must be accompanied by a paper (or present a short 'talking heads' video) of no more than 600 words* outlining the achievement for which they wish to be considered for the award.

(*Supporting information and evidence such as pictures, social media postings, articles and / or videos can be submitted as part of the application in addition to the paper).

The panel of judges within CAEF will decide upon the winner.

All applications and the information supplied will be treated in the strictest confidence and the judges' decision is final. CAEF reserves the right to publicise the nominees and their exemplary stories in the media only after permission of the applicant.

Please submit your application for the European Foundry Women's Award to tillman.vandesand@caef.eu by **19 May 2023**.

We look forward getting to know many inspiring personalities and stories.



Dr. Fynn-Willem Lohe
Secretary General